

Diversity and Inclusion

Experiencing diversity is a part of living in a civilized society. Differences do not equal a right way or a wrong way; it is variety that can lead to a common goal. Understanding the various forms of diversity makes for a better company and world in general.

At the end of this workshop, participants should be able to:

- Define diversity
- Understand various forms of diversity
- Comprehend the importance of diversity training
- Handle conflicts with regard to diversity



2 Day Workshop

Course Outline

- Understanding Diversity
- Racial Diversity
- Employees with Disabilities
- Pregnant Employees
- Lactating Mothers
- Sexual Harassment
- Employees over age 40
- LGBTQ
- Sensitivity Training
- Handling Diversity Complaints

Getting Started

- Icebreaker
- Housekeeping Items
- The Parking Lot
- Workshop Objectives

Wrapping up

- Words from the Wise
- Review of Parking Lot
- Lessons Learned
- Completion of Action Plans and Evaluations