

# *High Performance Teams (Inside the Company)*

The term “high performance teams” has become a frequently used buzzword. It is easy to talk about high performance teams, but what are they, how are they formed, and what benefits do they provide? The material in this guide will help you find the answer to these questions and develop your own high-performance teams.

At the end of this workshop, participants should be able to:

- Understand the benefits of high-performance teams
- Address challenges
- Conduct effective meetings
- Be able to see the big picture
- Work collaboratively
- Adequately praise team members

## **Course Outline**

- The Benefits of High-Performance Teams
- Challenges of High-Performance Teams
- How to Build and Lead High Performance Teams
- Characteristics of High-Performance Teams
- Roles of an Effective Team Leader
- Leading High-Performance Teams
- Ideas for Motivating High Performance Teams
- Steps to Retaining High Performers
- Augmenting Team Performance

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## **2 Day Workshop**

### **Getting Started**

- Icebreaker
- Housekeeping Items
- The Parking Lot
- Workshop Objectives

### **Wrapping up**

- Words from the Wise
- Review of Parking Lot
- Lessons Learned
- Completion of Action Plans and Evaluations